	BS	*State	*Local	TTL BS	BS+6	*State	*Local	TTL BS+6	BS+12	*State	*Local	TTL BS+12	BS+18	*State	*Local	TTL BS+18	BS+24	*State	*Local	TTL BS+24	BS+30	*Local	TTL BS+30	MA	*Local	TTL MA	MA+6	*Local	TTL MA+6	MA+12	*Local	TTL MA+12	MA+18	*Local	TTL MA+18	MA+24	*Local	TTL MA+24	MA+30	*Local	TTL MA+30	MA+36	*Local	TTL MA+36	MA+42	*Local	TTL MA+42
1	$ 34,500	$ 3,500	$ 1,000	$ 39,000	$ 35,150	$ 2,850	$ 1,200	$ 39,200	$ 35,800	$ 2,200	$ 1,400	$ 39,400	$ 36,700	$ 1,300	$ 1,850	$ 39,850	$ 37,600	$ 400	$ 2,300	$ 40,300	$ 38,500	$ 2,250	$ 40,750	$ 39,400	$ 1,800	$ 41,200	$ 40,300	$ 1,350	$ 41,650	$ 40,750	$ 1,350	$ 42,100	$ 41,200	$ 1,350	$ 42,550	$ 41,650	$ 1,350	$ 43,000	$ 42,100	$ 1,350	$ 43,450	$ 42,550	$ 1,350	$ 43,900	$ 43,000	$ 1,350	$ 44,350
2	$ 35,650	$ 2,350	$ 1,350	$ 39,350	$ 36,300	$ 1,700	$ 1,550	$ 39,550	$ 37,200	$ 800	$ 2,000	$ 40,000	$ 38,100		$ 2,350	$ 40,450	$ 39,600		$ 1,300	$ 40,900	$ 39,100	$ 2,250	$ 41,350	$ 40,000	$ 1,800	$ 41,800	$ 40,900	$ 1,350	$ 42,250	$ 41,350	$ 1,350	$ 42,700	$ 41,800	$ 1,350	$ 43,150	$ 42,250	$ 1,350	$ 43,600	$ 42,700	$ 1,350	$ 44,050	$ 43,150	$ 1,350	$ 44,500	$ 43,600	$ 1,350	$ 44,950
3	$ 36,800	$ 1,200	$ 1,700	$ 39,700	$ 37,700	$ 300	$ 2,150	$ 40,150	$ 38,600		$ 2,000	$ 40,600	$ 38,700		$ 2,350	$ 41,050	$ 40,200		$ 1,300	$ 41,500	$ 39,700	$ 2,250	$ 41,950	$ 40,600	$ 1,800	$ 42,400	$ 41,500	$ 1,350	$ 42,850	$ 41,950	$ 1,350	$ 43,300	$ 42,400	$ 1,350	$ 43,750	$ 42,850	$ 1,350	$ 44,200	$ 43,300	$ 1,350	$ 44,650	$ 43,750	$ 1,350	$ 45,100	$ 44,200	$ 1,350	$ 45,550
4	$ 38,200		$ 2,100	$ 40,300	$ 39,100		$ 1,650	$ 40,750	$ 39,200		$ 2,000	$ 41,200	$ 39,300		$ 2,350	$ 41,650	$ 40,800		$ 1,300	$ 42,100	$ 40,300	$ 2,250	$ 42,550	$ 41,200	$ 1,800	$ 43,000	$ 42,100	$ 1,350	$ 43,450	$ 42,550	$ 1,350	$ 43,900	$ 43,000	$ 1,350	$ 44,350	$ 43,450	$ 1,350	$ 44,800	$ 43,900	$ 1,350	$ 45,250	$ 44,350	$ 1,350	$ 45,700	$ 44,800	$ 1,350	$ 46,150
5	$ 39,600		$ 1,300	$ 40,900	$ 39,700		$ 1,650	$ 41,350	$ 39,800		$ 2,000	$ 41,800	$ 39,900		$ 2,350	$ 42,250	$ 41,400		$ 1,300	$ 42,700	$ 40,900	$ 2,250	$ 43,150	$ 41,800	$ 1,800	$ 43,600	$ 42,700	$ 1,350	$ 44,050	$ 43,150	$ 1,350	$ 44,500	$ 43,600	$ 1,350	$ 44,950	$ 44,050	$ 1,350	$ 45,400	$ 44,500	$ 1,350	$ 45,850	$ 44,950	$ 1,350	$ 46,300	$ 45,400	$ 1,350	$ 46,750
6	$ 40,200		$ 1,300	$ 41,500	$ 40,300		$ 1,650	$ 41,950	$ 40,400		$ 2,000	$ 42,400	$ 40,500		$ 2,350	$ 42,850	$ 42,000		$ 1,300	$ 43,300	$ 41,500	$ 2,250	$ 43,750	$ 42,400	$ 1,800	$ 44,200	$ 43,300	$ 1,350	$ 44,650	$ 43,750	$ 1,350	$ 45,100	$ 44,200	$ 1,350	$ 45,550	$ 44,650	$ 1,350	$ 46,000	$ 45,100	$ 1,350	$ 46,450	$ 45,550	$ 1,350	$ 46,900	$ 46,000	$ 1,350	$ 47,350
7	$ 40,800		$ 1,300	$ 42,100	$ 40,900		$ 1,650	$ 42,550	$ 41,000		$ 2,000	$ 43,000	$ 41,100		$ 2,350	$ 43,450	$ 42,600		$ 1,300	$ 43,900	$ 42,100	$ 2,250	$ 44,350	$ 43,000	$ 1,800	$ 44,800	$ 43,900	$ 1,350	$ 45,250	$ 44,350	$ 1,350	$ 45,700	$ 44,800	$ 1,350	$ 46,150	$ 45,250	$ 1,350	$ 46,600	$ 45,700	$ 1,350	$ 47,050	$ 46,150	$ 1,350	$ 47,500	$ 46,600	$ 1,350	$ 47,950
8	$ 41,400		$ 1,300	$ 42,700	$ 41,500		$ 1,650	$ 43,150	$ 41,600		$ 2,000	$ 43,600	$ 41,700		$ 2,350	$ 44,050	$ 43,200		$ 1,300	$ 44,500	$ 42,700	$ 2,250	$ 44,950	$ 43,600	$ 1,800	$ 45,400	$ 44,500	$ 1,350	$ 45,850	$ 44,950	$ 1,350	$ 46,300	$ 45,400	$ 1,350	$ 46,750	$ 45,850	$ 1,350	$ 47,200	$ 46,300	$ 1,350	$ 47,650	$ 46,750	$ 1,350	$ 48,100	$ 47,200	$ 1,350	$ 48,550
9	$ 42,000		$ 1,300	$ 43,300	$ 42,100		$ 1,650	$ 43,750	$ 42,200		$ 2,000	$ 44,200	$ 42,300		$ 2,350	$ 44,650	$ 43,800		$ 1,300	$ 45,100	$ 43,300	$ 2,250	$ 45,550	$ 44,200	$ 1,800	$ 46,000	$ 45,100	$ 1,350	$ 46,450	$ 45,550	$ 1,350	$ 46,900	$ 46,000	$ 1,350	$ 47,350	$ 46,450	$ 1,350	$ 47,800	$ 46,900	$ 1,350	$ 48,250	$ 47,350	$ 1,350	$ 48,700	$ 47,800	$ 1,350	$ 49,150
10	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 42,800		$ 2,000	$ 44,800	$ 42,900		$ 2,350	$ 45,250	$ 44,400		$ 1,300	$ 45,700	$ 43,900	$ 2,250	$ 46,150	$ 44,900	$ 1,800	$ 46,700	$ 45,800	$ 1,350	$ 47,150	$ 46,250	$ 1,350	$ 47,600	$ 46,700	$ 1,350	$ 48,050	$ 47,150	$ 1,350	$ 48,500	$ 47,600	$ 1,350	$ 48,950	$ 48,050	$ 1,350	$ 49,400	$ 48,550	$ 1,350	$ 49,900
11	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 43,500		$ 2,350	$ 45,850	$ 45,000		$ 1,300	$ 46,300	$ 44,500	$ 2,250	$ 46,750	$ 45,600	$ 1,800	$ 47,400	$ 46,500	$ 1,350	$ 47,850	$ 46,950	$ 1,350	$ 48,300	$ 47,400	$ 1,350	$ 48,750	$ 47,850	$ 1,350	$ 49,200	$ 48,300	$ 1,350	$ 49,650	$ 48,750	$ 1,350	$ 50,100	$ 49,300	$ 1,350	$ 50,650
12	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 45,600		$ 1,300	$ 46,900	$ 45,100	$ 2,250	$ 47,350	$ 46,300	$ 1,800	$ 48,100	$ 47,200	$ 1,350	$ 48,550	$ 47,650	$ 1,350	$ 49,000	$ 48,100	$ 1,350	$ 49,450	$ 48,550	$ 1,350	$ 49,900	$ 49,000	$ 1,350	$ 50,350	$ 49,450	$ 1,350	$ 50,800	$ 50,050	$ 1,350	$ 51,400
13	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 45,700	$ 2,250	$ 47,950	$ 47,000	$ 1,800	$ 48,800	$ 47,900	$ 1,350	$ 49,250	$ 48,350	$ 1,350	$ 49,700	$ 48,800	$ 1,350	$ 50,150	$ 49,250	$ 1,350	$ 50,600	$ 49,700	$ 1,350	$ 51,050	$ 50,150	$ 1,350	$ 51,500	$ 50,800	$ 1,350	$ 52,150
14	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 47,700	$ 1,800	$ 49,500	$ 48,600	$ 1,350	$ 49,950	$ 49,050	$ 1,350	$ 50,400	$ 49,500	$ 1,350	$ 50,850	$ 49,950	$ 1,350	$ 51,300	$ 50,400	$ 1,350	$ 51,750	$ 50,850	$ 1,350	$ 52,200	$ 51,550	$ 1,350	$ 52,900
15	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 48,400	$ 1,800	$ 50,200	$ 49,300	$ 1,350	$ 50,650	$ 49,750	$ 1,350	$ 51,100	$ 50,200	$ 1,350	$ 51,550	$ 50,650	$ 1,350	$ 52,000	$ 51,100	$ 1,350	$ 52,450	$ 51,550	$ 1,350	$ 52,900	$ 52,300	$ 1,350	$ 53,650
16	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 49,100	$ 1,800	$ 50,900	$ 50,000	$ 1,350	$ 51,350	$ 50,450	$ 1,350	$ 51,800	$ 50,900	$ 1,350	$ 52,250	$ 51,350	$ 1,350	$ 52,700	$ 51,800	$ 1,350	$ 53,150	$ 52,250	$ 1,350	$ 53,600	$ 53,050	$ 1,350	$ 54,400
17	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 49,800	$ 1,800	$ 51,600	$ 50,700	$ 1,350	$ 52,050	$ 51,150	$ 1,350	$ 52,500	$ 51,600	$ 1,350	$ 52,950	$ 52,050	$ 1,350	$ 53,400	$ 52,500	$ 1,350	$ 53,850	$ 52,950	$ 1,350	$ 54,300	$ 53,800	$ 1,350	$ 55,150
18	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 50,500	$ 1,800	$ 52,300	$ 51,400	$ 1,350	$ 52,750	$ 51,850	$ 1,350	$ 53,200	$ 52,300	$ 1,350	$ 53,650	$ 52,750	$ 1,350	$ 54,100	$ 53,200	$ 1,350	$ 54,550	$ 53,650	$ 1,350	$ 55,000	$ 54,550	$ 1,350	$ 55,900
19	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,100	$ 1,350	$ 53,450	$ 52,550	$ 1,350	$ 53,900	$ 53,000	$ 1,350	$ 54,350	$ 53,450	$ 1,350	$ 54,800	$ 53,900	$ 1,350	$ 55,250	$ 54,350	$ 1,350	$ 55,700	$ 55,300	$ 1,350	$ 56,650
20	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,250	$ 1,350	$ 54,600	$ 53,700	$ 1,350	$ 55,050	$ 54,150	$ 1,350	$ 55,500	$ 54,600	$ 1,350	$ 55,950	$ 55,050	$ 1,350	$ 56,400	$ 56,050	$ 1,350	$ 57,400
21	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 54,400	$ 1,350	$ 55,750	$ 54,850	$ 1,350	$ 56,200	$ 55,300	$ 1,350	$ 56,650	$ 55,750	$ 1,350	$ 57,100	$ 56,800	$ 1,350	$ 58,150
22	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 55,100	$ 1,350	$ 56,450	$ 55,550	$ 1,350	$ 56,900	$ 56,000	$ 1,350	$ 57,350	$ 56,450	$ 1,350	$ 57,800	$ 57,550	$ 1,350	$ 58,900
23	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 55,100	$ 1,350	$ 56,450	$ 56,250	$ 1,350	$ 57,600	$ 56,700	$ 1,350	$ 58,050	$ 57,150	$ 1,350	$ 58,500	$ 58,300	$ 1,350	$ 59,650
24	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 55,100	$ 1,350	$ 56,450	$ 56,250	$ 1,350	$ 57,600	$ 57,400	$ 1,350	$ 58,750	$ 57,850	$ 1,350	$ 59,200	$ 59,050	$ 1,350	$ 60,400
25	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 55,100	$ 1,350	$ 56,450	$ 56,250	$ 1,350	$ 57,600	$ 58,100	$ 1,350	$ 59,450	$ 58,550	$ 1,350	$ 59,900	$ 59,800	$ 1,350	$ 61,150
26	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 55,100	$ 1,350	$ 56,450	$ 56,250	$ 1,350	$ 57,600	$ 58,100	$ 1,350	$ 59,450	$ 59,250	$ 1,350	$ 60,600	$ 60,550	$ 1,350	$ 61,900
27	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 55,100	$ 1,350	$ 56,450	$ 56,250	$ 1,350	$ 57,600	$ 58,100	$ 1,350	$ 59,450	$ 59,250	$ 1,350	$ 60,600	$ 61,300	$ 1,350	$ 62,650
28	$ 42,000		$ 1,300	$ 43,300	$ 42,700		$ 1,650	$ 44,350	$ 43,400		$ 2,000	$ 45,400	$ 44,100		$ 2,350	$ 46,450	$ 46,200		$ 1,300	$ 47,500	$ 46,300	$ 2,250	$ 48,550	$ 51,200	$ 1,800	$ 53,000	$ 52,800	$ 1,350	$ 54,150	$ 53,950	$ 1,350	$ 55,300	$ 55,100	$ 1,350	$ 56,450	$ 56,250	$ 1,350	$ 57,600	$ 58,100	$ 1,350	$ 59,450	$ 59,250	$ 1,350	$ 60,600	$ 62,050	$ 1,350	$ 63,400

* State columns are funded with state budget appropriation of the amount specified. Such amounts may not be available in subsequent years

** Special local columns are funded by the disrict in coordination with the state grant funding noted above. Such amounts may not be available in subsequent years

> Hours beyond BS must be graduate hours.
> Board-paid health insurance for the individual teacher is provided at the HSA rate.
> Teachers may use sick leave and personal leave in accordance with Board policy.
> Teachers may accumulate 180 days of sick leave.
> No teacher may make more than one vertical move per contract year.
> Years of qualified teaching experience may be transferred into the system on the following basis:

BS	9 years
BS+12	11 years
BS+24	13 years
MA	15 years
MA+12	17 years
MA+24	19 years
EDS/MA+42	21 years

> Recognize Master's Degree in area of instruction and years of service for faculty members with temporary certification.